

# Secondary Service Pathway

With our expertise and experience working in schools across Scotland, we have identified this pathway as the most effective way to achieve meaningful impact.

We have indicated where each step in our recommended service pathway may complement the national LGBT Inclusive Education Implementation & Evaluation Toolkit.

This is available on [lgbteducation.scot/toolkit](http://lgbteducation.scot/toolkit).



Journey

## All Staff Complete Stage 1 of National CPD

This is a national expectation and ensures all teachers have a clear understanding of LGBT Inclusive Education. Stage 1 provides all teachers with key knowledge to begin engaging with this work.

Journey

## Stage 2 of National CPD Booked

Stage 2 can be booked at any time as long as all teaching staff have completed the Stage 1 E-Learning before completing the Stage 2 input.

Achievement

## All Staff Complete Stage 2 of National CPD

This is a national expectation and provides teachers with time to deepen their knowledge and collaborate with colleagues. Stage 2 ensures teachers are ready to plan their LGBT inclusive curriculum.

Achievement

## Secondary Learner Assemblies

Our year group Assemblies provide learners with key knowledge about LGBT related prejudice, pejorative language and anti-bullying. They are a helpful starting point for introducing this topic to learners.

Achievement

## Secondary Learner Workshops

Learner workshops are interactive and discussion focused. Learners will benefit most from already having some input related to LGBT Inclusive Education and staff who are equipped to build on this learning.